

CERTIFICATE OF EMPLOYMENT

01.02.2023

To whom it may concern,

We hereby certify that Mr. Jassin Aarab, born on 14.03.1997, has been employed in our company since December 1st 2018.

Jassin is working as Community Manager and PR Consultant for Chrono.tech and its subsidiaries LaborX, TimeX and PaymentX, and as such is responsible for communicating relevant information, giving support and animating the community to interact with Chrono.tech's various social media channels. Furthermore, he has planned and executed community events, which included conducting surveys, organizing Q&A's, helping with the organization of product tests and regularly searching for and sharing relevant and creative content.

Jassin organized the announcements of partnerships to the community as well as the publication of product updates. Furthermore, he has been doing administrative work for LaborX since January 2021. In this process, he took part in projects related to the optimization of internal and product workflows.

In his role as community manager, Jassin also acts as a first point of contact with potential partners, and has been tasked with deciding on potentially interesting business and collaboration opportunities.

Jassin has a pleasant and outgoing personality. He has succeeded in developing excellent relationships with his team and colleagues, as well as with the community in his channels. We appreciate his dedication and willingness to reach set goals. Jassin takes initiative and accomplishes his tasks with much enthusiasm and motivation.

In his time with us, Jassin has worked an average of 20 hours a week since December 2018.



Kind regards,

Andrey Petrushko

Chief Marketing Officer

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