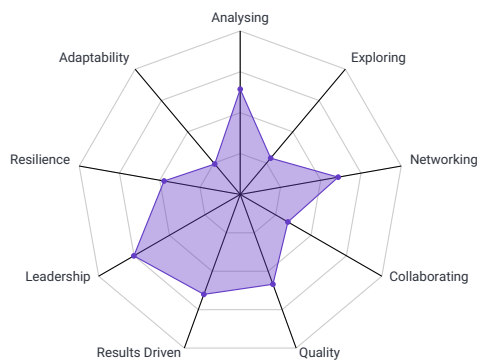


Serhii Kaftan

Assertive leader

Achiever

Analytical



Thinking

Analysing | Exploring

Serhii is comfortable in dealing with numerical data to understand problems and solve them. Serhii tends to be factual and uses evidence to support their hypothesis.

Serhii prefers following established and proven approaches when dealing with any obstacles. Serhii appreciates the need for authority and rules and can adjust easily to this. Serhii is generally practical and down to earth but at times may benefit from keeping an open mind to new or novel approaches to problems.

Connecting

Networking | Collaborating

Serhii is someone who feels at ease when connecting with new people and generally has a well-developed network.

Serhii tends to keep their opinions to themselves and avoids getting involved in problems of their co-workers. Serhii can be quite competitive and may be skeptical about people unless proven otherwise. Serhii may take decisions without considering the viewpoints of others.

Executing

Quality | Result Driven

Serhii tends to be systematic, methodical and organised and delivers within deadlines. Serhii is reliable and disciplined and driven to achieve their goals.

Serhii pays attention to details and enjoys delivering work that is of a high standard.

Progressing

Leadership | Resilience | Adaptability

Serhii enjoys being in charge and is lively and talkative in groups. Serhii is comfortable sharing their ideas and tends to be assertive and dominant.

Serhii is focused and drives their team towards desired outcomes irrespective of obstacles.

Serhii recovers quickly from setbacks and does not let negativity pull them down.

Serhii prefers to work in stable environments and is uncomfortable with dealing with unplanned changes.

Role Fit

- Roles involving leading teams.
- Roles with clear goals or timelines, where performance can be easily measured.
- Roles which relate to research, analysis, data analytics or applying rational thinking to solve problems.

Organization Fit

- Organisations that value developing their leadership talent and provide growth opportunities for their leaders.
- Organisations that are fast paced, results oriented and offer clear career paths linked to your performance.
- Organisations that promote evidence based critical thinking.